



**Alex Stewart
International**

Group Health and Safety Policy Statement

February 2023

 www.alexstewartinternational.com



Group Health and Safety Policy Statement

Scope

This group policy statement applies globally to all Alex Stewart International Corporation entities. Compliance with the statement is required by all employees, subsidiaries, joint venture companies, business partners and third parties who undertake work for or on behalf of Alex Stewart International Corporation.

Policy Statement

The purpose of this policy is to prevent injury and ill health associated with Alex Stewart International activities. We passionately believe that all accidents are preventable, so we endeavour to carry out all tasks safely and responsibly, or not at all.

Our Policy is available to all interested parties and Alex Stewart International will comply with applicable legislation and other requirements as a minimum.

This policy is owned by the CEO and is one of a suite of group-level policies that promote a healthy business culture, guide decisions and actions as expected by the Company and make Alex Stewart International a responsible company that people want to work for and partner with.

The CEO has overall responsibility for Health and Safety within Alex Stewart International and is supported in these duties by the appointment of suitably qualified professional HSE resource.

All employees are required to comply with this group policy statement, to proactively manage health and safety risks, to undertake any requested training and to report any health and safety concerns they may have.

The following principles highlight how we expect the policy statement to be achieved, and should be used to guide behaviours, decision making and action:

People

Alex Stewart International's workforce is supported to ensure:

- Direction, training, and supervision is provided to employees and contractors to enable them to discharge their duty to work safely and responsibly, prevent work-related injury and ill-health, and get home safe.
- Contractors are competent and have systems in place to comply with safety legislation, standards, and procedures.
- Occupational Health, Hygiene and Wellbeing measures are in place and actively promoted, with a focus on both physical and mental health.
- Human factors are considered in the management of our operations and organisational changes are only made after risks to safety and health have been assessed and mitigated.
- Promotion of effective communications, joint consultation and co-operation on safety and health matters to allow employees, their representatives, and contractors the opportunity to positively influence the way we work.
- All employees and contractors understand their responsibilities in delivering safe and healthy outcomes for our people, customers, and visitors.



Plant and Equipment

We maintain the integrity of our facilities and assets ensuring that:

- Risks are assessed and effectively controlled before new, or changes to existing plant, process or equipment are made.
- Workplace controls are put in place to ensure safe and healthy working conditions for operations, maintenance, and construction.
- Integrity risks are assessed and mitigated throughout the complete lifecycle of the asset.
- Accurate plant and process information is maintained.

Performance

Continual improvement of the Health and Safety Management system is ensured by:

- Providing a framework for setting Health and Safety objectives, targets and to monitor performance indicators and high-potential incidents.
- Investigation of incidents and communication of findings.
- Regular audits to highlight good practice and concerns.
- Local reviews of business-specific management system and performance
- Identification of opportunities for improvement
- Reporting on our health and safety performance annually through Alex Stewart International safe start initiative

Processes

Risks are managed by:

- Systematic identification and assessment of health and safety hazards under normal, abnormal, and emergency conditions so that risk is eliminated or adequately controlled.
- Controls for the safe operation of processes are applied and safe systems of work are followed.
- Giving all employees personal responsibility for being fit for work— appropriate health surveillance will be provided for employees exposed to occupational health risks.
- Developing, exercising, and maintaining emergency plans.

Responsibilities

This policy applies to all Alex Stewart International Corporation employees, contingent workers and people contracted to provide services to the Company through third parties.

The Directors and Senior Managers of Alex Stewart International Corporation will ensure, through positive leadership, active participation, and encouragement that employees are motivated toward the aims of this policy.

Directors

Directors have overall responsibility for implementing and operating of the HSE Management System to ensure compliance with applicable HSE legislation, the prevention of work-related injury and ill-health.

Managers

Managers are responsible for making sure that their teams and colleagues understand and comply with the policy and supporting procedures as well as complete any relevant training. They will ensure that each business area has a HSE plan in place for setting out their improvements to HSE performance.

Managers should appoint competent persons to implement specific requirements of the Risk Standards (or legislation) and have a system in place for the assessment of competence.

Employees

All employees are expected to comply with the policy and supporting procedures, complete all relevant training and report safety hazards or unsafe work practices.

They have the responsibility and authority to stop work if there is any question related to safety or operational risk under the Alex Stewart International Stop work authority “if it’s not safe, we don’t do it”.

Key people

The HSE Manager is responsible for providing HSE management expertise, guidance and assurance to the CEO and his Business Units to ensure that this policy is appropriately implemented and complies with applicable legislation and other requirements.

The HSE manager will develop, lead, and promote a positive HSE-culture through visible, proactive, consistent, and influential leadership to achieve continual improvement in HSE performance and ensure that effective channels of communication and consultation with employees are in place.

It is the policy of Alex Stewart International Corporation to:

- Comply with Statutory Regulations, Approved Codes of Practice, customer requirements and industry-recognised guidelines.
- Provide a place of work that is safe and without risk to the health and safety of all its employees, contractors, members of associated companies, customers, and members of the public, so far as it is reasonably practicable to do so.
- Assess all work and implement the necessary controls to avoid accidents or ill health.
- Provide appropriate information, instruction, supervision, and training for all our employees and those of contractors under our control.
- Allocate sufficient resources to enable the Health and Safety Policy to function effectively.
- Seek to continually improve health and safety performance through regular communication, monitoring, audit, and review and through setting objectives and targets and sharing best practice.
- Review operational performance at regular management meetings using appropriate measures, including; leading and lagging indicators, accident investigation analysis reports and audit information.
- Promote health and safety matters as an integral part of the management of the company to the workforce through regular communications, meetings, literature, and site visits.
- Adopt best practice and learning from all sources where it will lead to a sustained overall improvement in health and safety performance.
- To be proactive in preventing the number of occupational accidents and illnesses and ultimately to achieve an accident-free workplace.

Alex Stewart International Corporation expects all of its employees and sub-contractors to understand their responsibilities regarding health and safety and actively do their part to ensure the safety of all and the effectiveness of this policy.



9924



ISO 17020
Accredited



**Alex Stewart
International**

Sefton Business Park
Netherton
Liverpool, Merseyside L30 1RD
United Kingdom
T: +44 (0) 151 525 1499
F: +44 (0) 151 523 3760
E: analysis@alexstewartinternational.com

 www.alexstewartinternational.com